

# SUDHA APPARELS LIMITED

## Corporate Social Responsibility (CSR) Policy

### CONTEXT

Sudha Apparels Limited (SAL or the Company) proposes to take various Corporate Social Responsibility ('CSR') initiatives. SAL will be working towards removing malnutrition, improving healthcare infrastructure, supporting primary education, rehabilitating abandoned women and children, and preserving Indian art and culture.

### OBJECTIVES

SAL CSR Policy intends to:

- Strive for economic development that positively impacts the society at large with a minimal resource footprint
- Embrace responsibility for the Company's actions and encourage a positive impact through its activities on hunger, poverty, malnutrition, environment, communities, stakeholders and the society.

### FOCUS AREAS

In accordance with the requirements under the Companies Act, 2013, SAL CSR activities will focus on:

- **HUNGER, POVERTY. MALNUTRITION AND HEALTH:** Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare and sanitation including contribution to the Swach Bharat Kosh set up by the Central Government and making available safe drinking water.
- **EDUCATION:** Promoting education, including special education and employment-enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects, monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc., with the objective of assisting students in their studies.
- **GENDER EQUALITY AND EMPOWERMENT OF WOMEN:** Promoting gender equality and empowering women: setting up homes, hostels and day care centers for women and orphans; setting up old age homes and such other facilities for senior citizens; and adopting measures for reducing inequalities faced by socially and economically backward groups
- **ENVIRONMENTAL SUSTAINABILITY:** Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- **NATIONAL HERITAGE, ART AND CULTURE:** Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries: promoting and developing traditional arts and handicrafts.
- **NATIONAL RELIEF FUND:** Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.
- **BENEFIT OF ARMED FORCES:** Measures for the benefit of armed forces veterans, war widows and their dependents.

- PROMOTE RURAL SPORTS: Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports.
- RURAL DEVELOPMENT PROJECTS: Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
- SLUM AREA DEVELOPMENT

#### UNDERTAKING CSR ACTIVITIES

SAL will undertake its CSR activities, approved by the CSR Committee, either itself or through such entity/organization as approved by the CSR Committee.

The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.

The CSR committee will decide on the locations for CSR activities.

#### COMPOSITION OF CSR COMMITTEE

The CSR Committee shall consist of the following directors:

- Shri Mangat Ram Garg, *Chairman*
- Shri R.K. Banthia
- Shri Sandeep Shah

#### RESPONSIBILITIES OF THE COMMITTEE

The responsibilities of the CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken
- Recommending the amount of expenditure for the CSR activities
- Monitoring CSR activities from time to time

#### GOVERNANCE

The Company through a registered trust or a registered society or Company personnel can undertake CSR activities as per the provisions of the Companies Act, 2013, who will work closely with and support the Board and the CSR Committee in implementing CSR activities of the Company. They will assist the CSR Committee in identifying the areas of CSR activities, programs and execution of initiatives as per defined guidelines and will also assist the Board and the CSR Committee in reporting the progress of deployed initiatives and in making appropriate disclosures (intimal/external) on a periodic basis.

#### FUNDING, SELECTION AND MONITORING PROCESS

The CSR Committee will evaluate the proposals received for funding of projects will prioritize them by assessing their impact. The CSR Committee will deliberate and approve proposals for implementation at its discretion.

The CSR Committee will collaborate with stakeholders to monitor the status of each project and will report to the Board periodically

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